

Business & Career Services at  
the Arlington Heights Illinois workNet Center presents

## FMLA:

***How regulations can significantly  
affect your company's bottom line.***

***What your company needs to know!***

**Wednesday, Nov. 6<sup>th</sup> @ 8:45 AM**

IDES/Illinois workNet Northern Cook County Offices  
723 W. Algonquin Rd. Arlington Hts., IL 60005

**The federal Family & Medical Leave Act. Reinstatement, back pay and other monetary damages are some of the implications from making the wrong decisions about ill and injured employees.**

- Find out when to grant or deny FMLA leave, when to ask for re-verification, when to terminate employees for fraudulently using FMLA leave and what actions to take at the end of FMLA leave.
- Gain a helpful insight from an overview of FMLA regulations.
- A Q&A session for employers can provide important criteria to consider when making FMLA decisions.
- Knowing the impact is critical to your business.
- Understand how your company can avoid simple mistakes which could result in significant problems.

Join us for this complimentary, informative session, hosted by Business and Career Services, Inc. at the Illinois workNet Center Arlington Heights and presented by Charles Krugel, Human Resources Attorney & counselor: Labor & Employment Law on Behalf of Management. He works with small to medium-sized companies in a variety of industries such as options & securities trading, technology, banking & manufacturing. In addition to providing these companies with traditional labor and employment law services, he represents companies desiring to institute preventive and proactive HR functions.

From Algonquin Road, enter Oakpointe Office Center at Meijer Drive stoplight. Turn left at red Weber sign. Proceed south of Weber Offices to far south end of parking lot. Turn left and park. Enter at door marked 723 and check in at reception desk or wait in atrium to be escorted to meeting room.

**To register:**

Email: Deb Lawrence [dlawrence@bcsillinois.org](mailto:dlawrence@bcsillinois.org)

*Employers: no charge for meeting – however, please pre-register to reserve a seat.*

**www.worknetncc.com**

**BUSINESS EMPLOYER**